



# DIPLOMA OF TRAINING DESIGN & DEVELOPMENT

| TAE50216 |

## Summary of Qualification

The TAE50216 Diploma of Training Design and Development is for training developers and instructional designers who are responsible for analysing training needs and designing training solutions and products to meet workplace capability requirements and evaluating the effectiveness of training programs. They may have a role in providing guidance and advice to trainers and assessors, promoting innovative practices, e.g. e-learning, and in researching and incorporating best practice in training and assessment into training programs and products.

## Entry Requirements

There are no entry requirements for the TAE50216 Diploma of Training Design and Development. However, FIT College strongly recommended, that applicants have current access to a training and assessment practice environment in the Vocational Education and Training (VET) sector. It is also highly recommended that applicants have more than six months' equivalent full-time experience working in a VET, higher education, or corporate training sector role.

## Qualification Outcome

Upon successful completion of this qualification, students will be issued with the TAE50216 Diploma of Training Design and Development qualification.

## Career Opportunities

- Registered training organisation owner/manager
- Training and assessment consultant
- Training product development
- Instructional designer
- Enterprise assessor
- Educational manager
- Learning and development manager

## Study Duration

### Blended Online

Students have 24 months to complete the TAE50216 Diploma of Training Design and Development (self-paced study).

## Get in Touch

**Websites URL:** [www.fitcollege.edu.au](http://www.fitcollege.edu.au)

**General Enquiries:** [info@fitcollege.edu.au](mailto:info@fitcollege.edu.au)

**Account Enquiries:** [admin@fitcollege.edu.au](mailto:admin@fitcollege.edu.au)

**Phone:** 1300 887 017 or +61 7 5409 7070

Head Office Location: Suite 8 / 102 Wisers Road, Maroochydore, QLD, 4558, Australia.

## Units of Competency

### Design and Development

TAEDES501 Design and develop learning strategies  
TAEASS502 Design and develop assessment tools  
TAEDES502 Design and develop learning resources

### Language, Literacy & Numeracy

TAELLN411 Address adult language, literacy and numeracy skills

### Organisational Processes

TAEASS503 Lead assessment validation processes  
TAEDES505 Evaluate a training program  
TAETAS501 Undertake organisational training needs analysis

### Practicum

TAEASS501 Provide advanced assessment practice  
TAEDEL502 Provide advanced facilitation practice  
TAEPDD501 Maintain and enhance professional practice

## Educational Pathways

Following the successful completion of this qualification, students may choose to further their learning pathway and complete more advanced training and assessment package qualifications, higher qualifications in the training package area of their vocational competence or higher qualifications in the higher education sector.

## Assessment

Every qualification, unit of competency or skill set that is completed at FIT College will require students to undergo a number of assessment tasks, both written and/or practical. The assessment tasks are designed to confirm that the student can competently meet all elements and performance criteria as indicated in the curriculum. By successfully completing each assessment task to the standard indicated, students are ready and eligible to perform those elements in the workplace.

## Support Services

Here at FIT College, students are our number one priority. We offer 7am-7pm Education Phone Support, 24/7 Communication Log Support, Face to Face Student Support Sessions at each campus, as well as integral account services provided by our Student Services Team.

## Course Payment

Students can pay for their course in full or through a direct debit payment plan. Payment plans are interest free. Domestic students under the age of 18 require a parent/guardian to accept financial liability on behalf of the student.

## Government Funding

Students may be eligible for government funding for this qualification. For further information on government funding, please visit the FIT College website.

## Recognised Prior Learning

Achieve the qualification faster by using previous credit and experience. For further information, please visit [www.fitcollege.edu.au/Study/AboutUs-446/RPL-478/](http://www.fitcollege.edu.au/Study/AboutUs-446/RPL-478/)

## Nationally Recognised

This qualification is provided as Nationally Recognised Training.